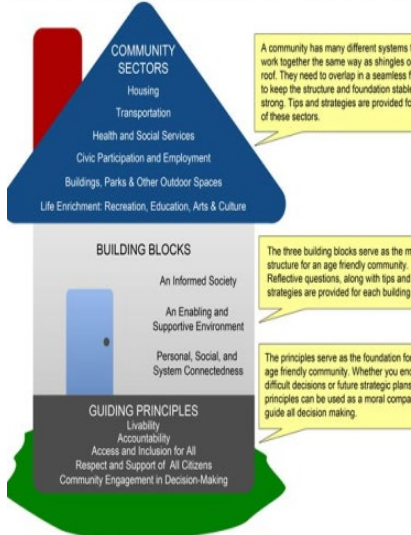




s will be used for
to help keep ser

A house is the perfect metaphor for an age friendly community - they are built in similar



Unplugged: the Paradigm of Age-friendly Communities

APA 2019 Webinar

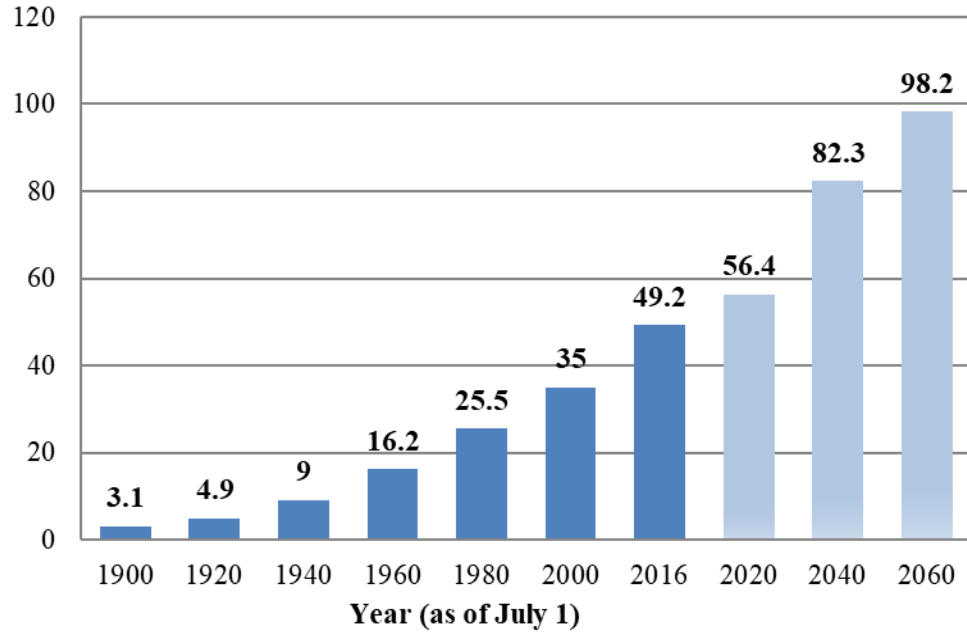
June 21, 2019

Ramona Mullahey

APA Private Practice Division



**Figure 1: Number of Persons Age 65 and Over,
1900 to 2060 (numbers in millions)**



Source: U.S. Census Bureau, Population Estimates and Projections.

Figure 5: Percent Increase in Population Age 65 and Over, 2006 to 2016

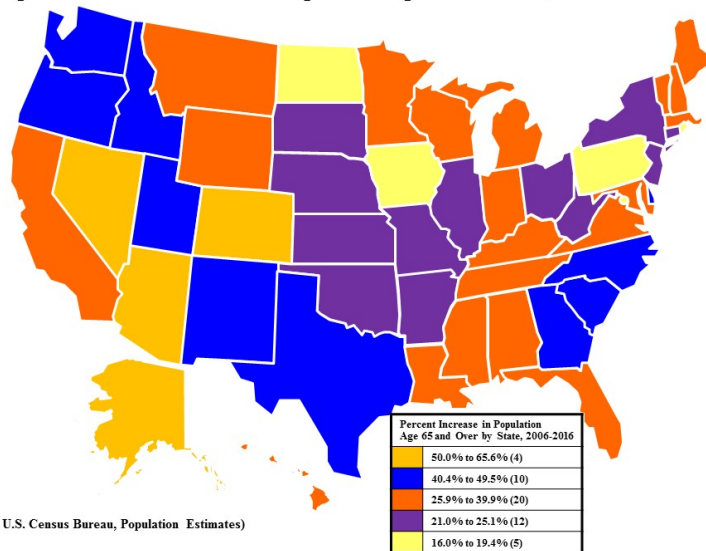
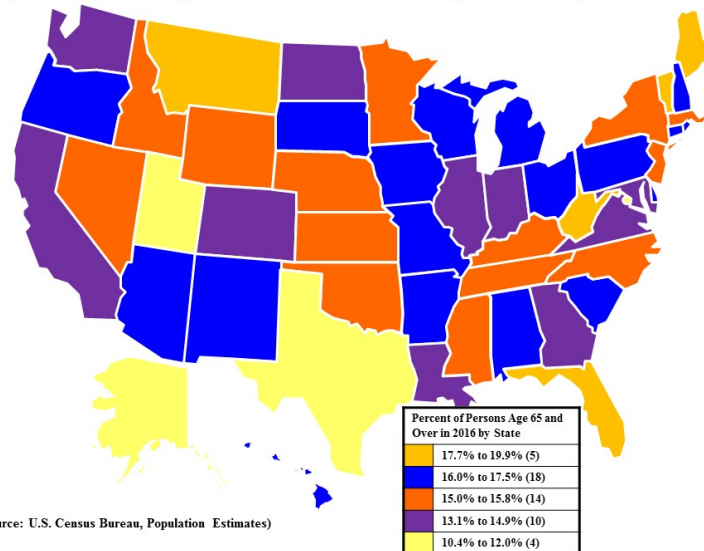


Figure 4: Persons Age 65 and Over as a Percentage of Total Population, 2016



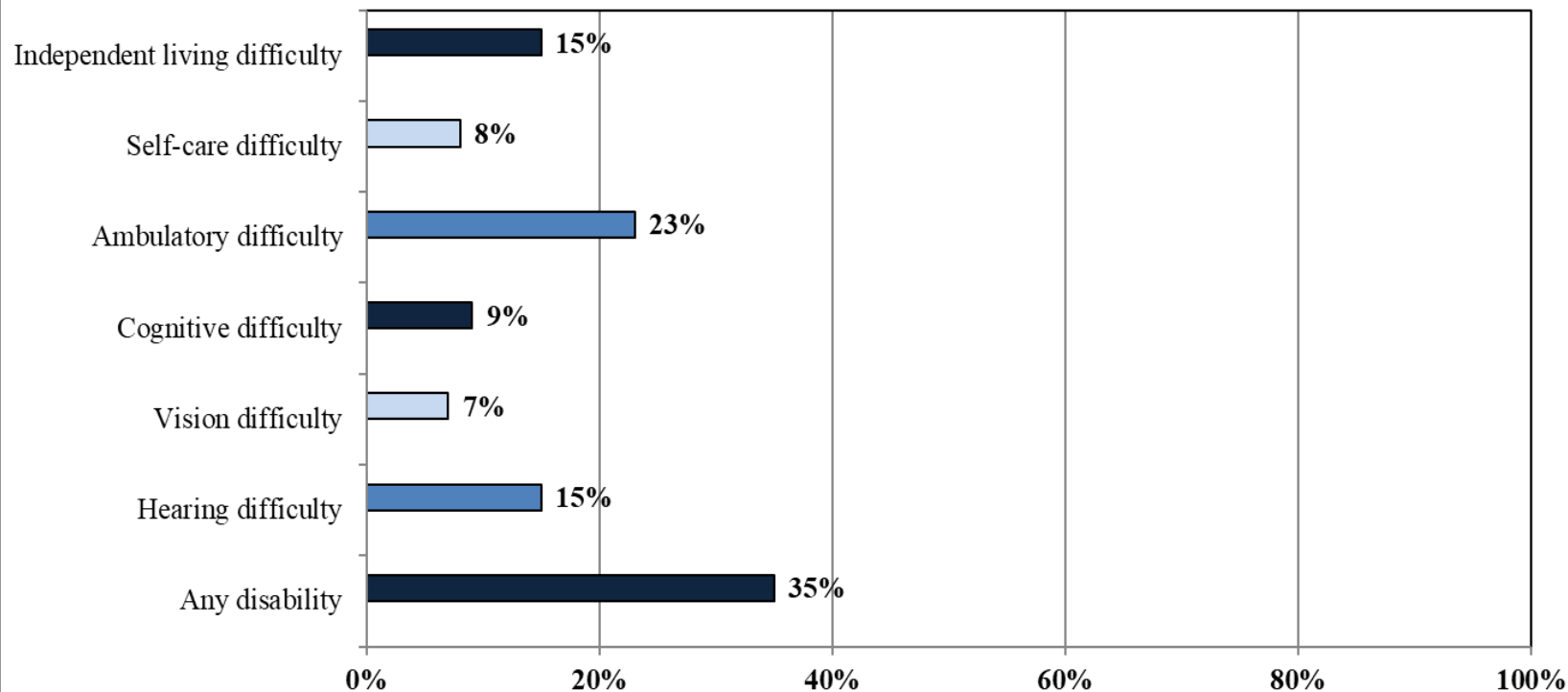
- According to a 2010 AARP survey, nearly 90 percent of people over age 65 want to stay in their residence for as long as possible. 80 percent believe their current residence is where they will always live.



Aging in place is the ability to live in one's own home and community safely, independently and comfortably, regardless of age, income or ability level



**Figure 9: Percentage of Persons Age 65 and Over
with a Disability, 2016**

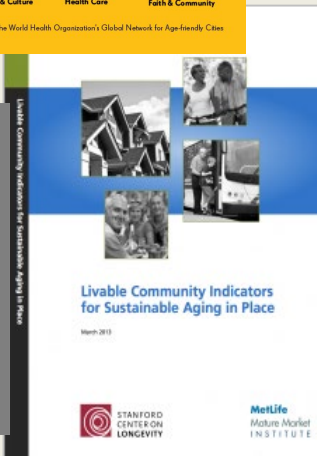
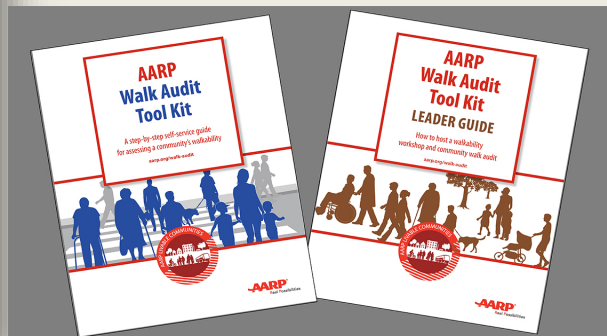
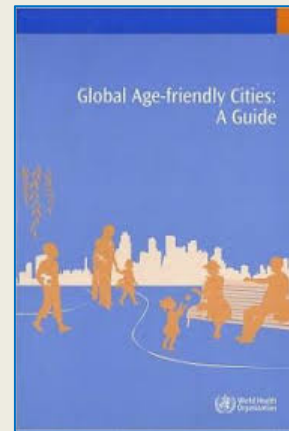


Source: U.S. Census Bureau, American Community Survey



Age friendly cities

According to the WHO, an age-friendly city is “an inclusive and accessible urban environment that promotes active aging.” In practical terms, an age-friendly city adapts its structure and services to be accessible to and inclusive of older people with varying needs and abilities.



MAKING ROOM
Housing for a Changing America

Applied Research



Using smart growth and universal design to link the needs of children and the aging population –
<https://www.planning.org/research/>

Emerging Issues



APA Division initiatives bring focus to planning challenges in local communities and neighborhoods throughout the nation:
<https://www.planning.org/ontheradar/>

Aging and Livable Communities



PAS Report 579

APA Policy Guides

Aging in Community Policy Guide 2014

<https://www.planning.org/policy/guides/>

Community Engagement
Housing
Transportation
Land Use
Economic Well-being
Community Assets and Supports

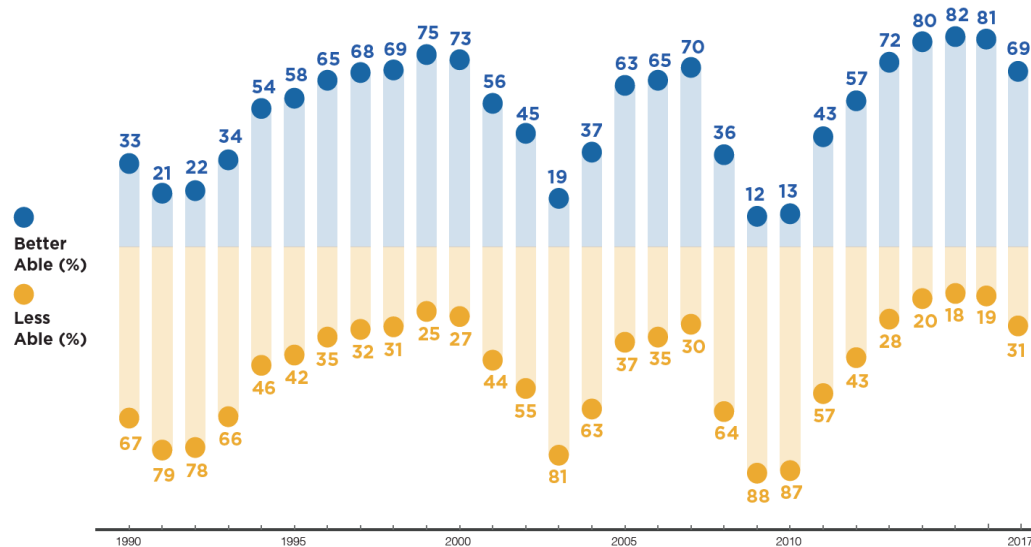


Local governments
will make the hard
choices needed
to serve their
communities.



Figure 1

Percent of Cities “Better Able/Less Able” to Meet Financial Needs



Source: City Fiscal Conditions 2017, NLC



Agenda

- **Building Communities for the Future: Shifting the Paradigm**
- **Livable Communities Challenge Grants**
- **The Local University as An Age-friendly Community**



Presenters

- **Mildred E. Warner, Ph.D.**
Professor, City and Regional Planning
W. Sibley Hall, Cornell University
mwarner@cornell.edu
- **Fred Buzo**
Associate State Director
AARP California
fbuzo@aarp.org
- **Caroline Cicero, Ph.D., MSW, MPL**
Instructional Associate Professor, USC Leonard Davis
School of Gerontology
Director, USC Age Friendly University Initiative
cicero@usc.edu



Building Communities for the Future Shifting the paradigm

Mildred E. Warner
Department of City and Regional Planning
Cornell University

Unplugged: The Paradigm of Aging-friendly Communities

APA National Conference
April, 2019

Contact: www.mildredwarner.org | mew15@cornell.edu
Funding provided by Engaged Cornell

Shifting the Framework

- An all Ages Approach
 - Children, families, singles, older adults
- Move from Attitudes to Action
- Build New Institutional Partnerships
- Link Design, Services and Participation

Empirical Evidence on Current Practice

- 2013 Planning Across Generations Survey (ICMA)
 - 1478 city managers responded
- Participate in 2019 update of survey!
 - <http://icma.org/PlanForAllAges>
- 2017 Livable Communities for All Ages (AARP, APA)
 - 559 planners responded
- Common themes –
 - Physical Design and Social Norms Matter
 - Participation is key

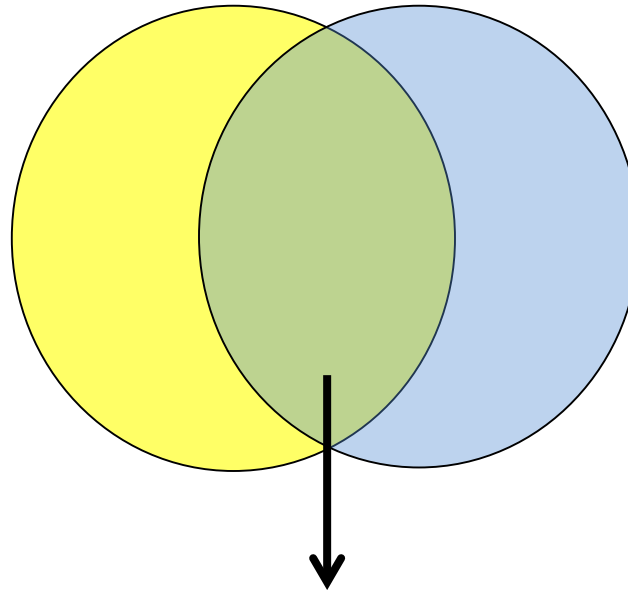


Core Principles – Physical Design + Participation



Child-Friendly Cities

Basic Services
Safe Water
Safe Streets
Opportunity to Play
Civic Participation
Family Support
Protection from
Exploitation



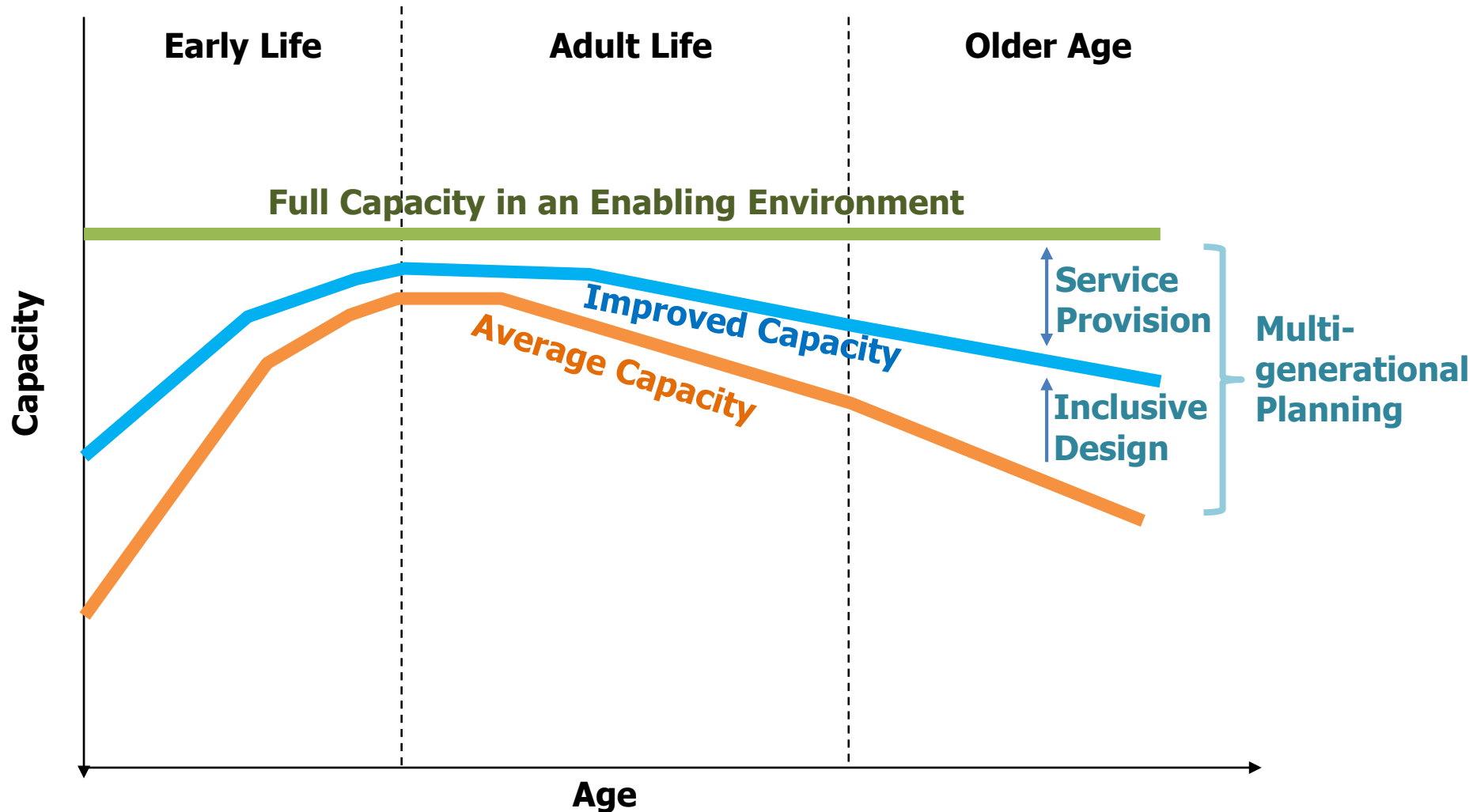
**Many Common
Elements**



Age-Friendly Cities

Housing
Transportation
Services (Health)
Outdoor Spaces
Communication
Civic and Social
Participation
Respect

Need a Multi-generational Planning Approach Design + Services

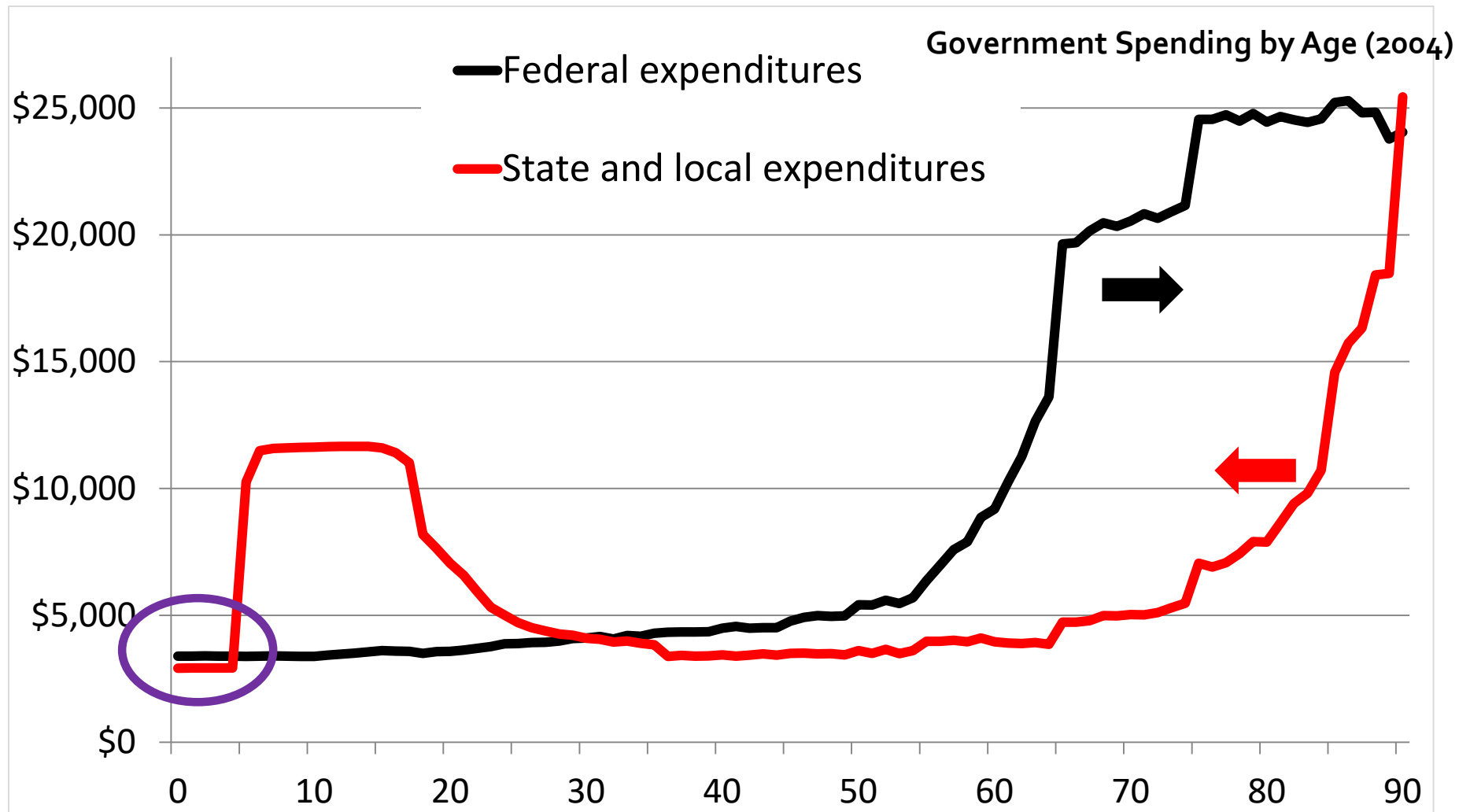


Source: Warner et al. 2017, Journal of Planning Education and Research



Multigenerational Approaches May Address High Costs of Serving Children and Seniors

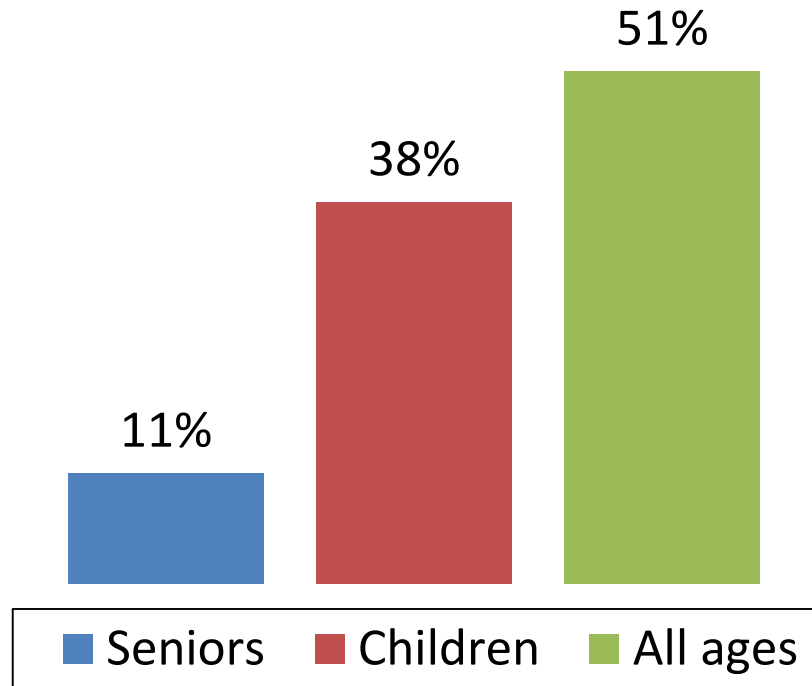
May promote fiscal efficiency (41%, 2013 Survey)



Based on estimates by Edwards, Ryan D. 2010. Forecasting Government Revenue and Expenditure in the U.S. Using Data on Age-Specific Utilization, Working Paper no. WP10-01.

Easier to Fund Shared Services

Is it easier to raise local funds (e.g., bonds, taxes) if facilities are for:



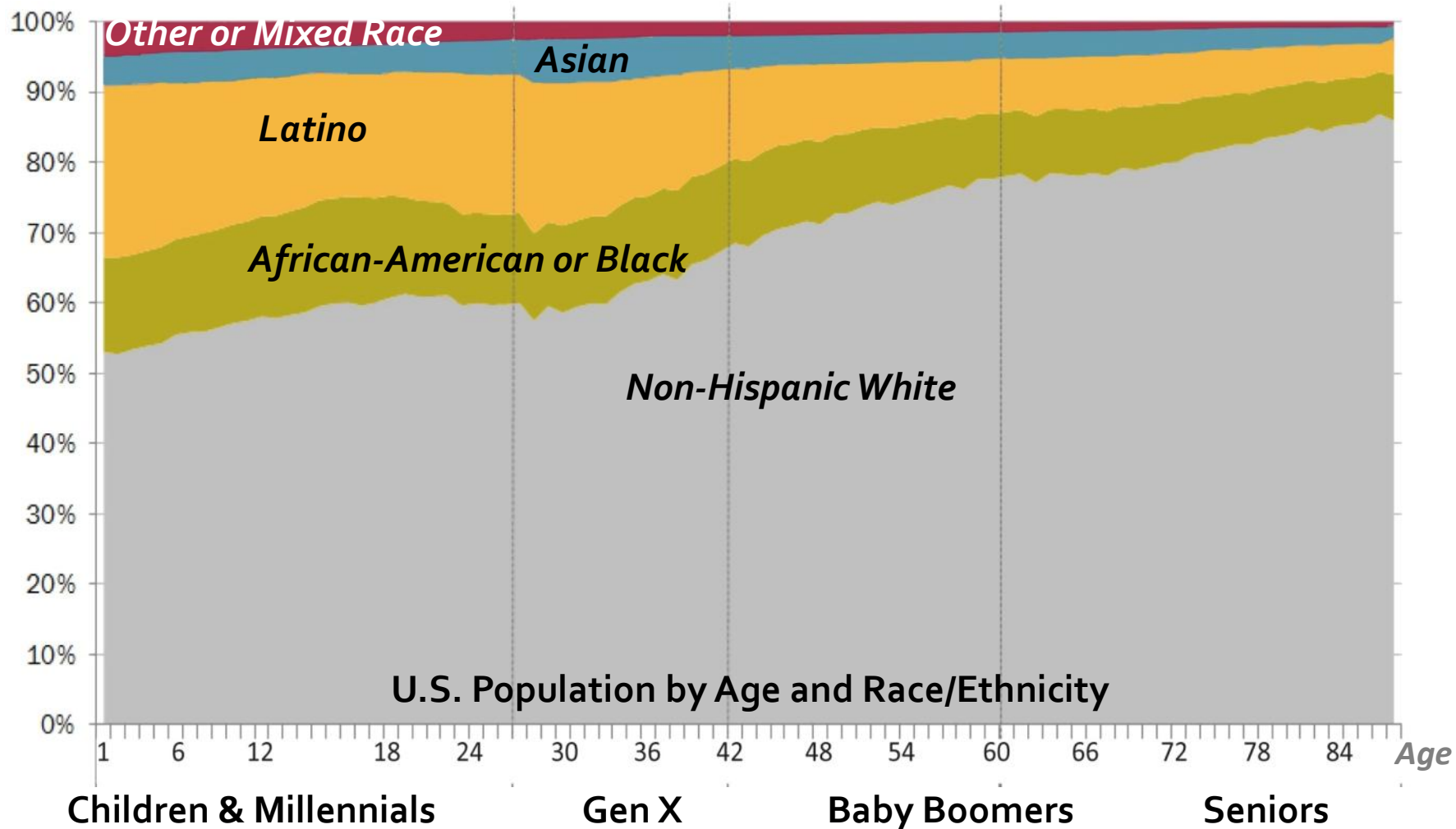
Schools, Youth and Senior Centers, Libraries



- Promote participation
- Platform for encouraging norms of reciprocity
- New residents/next generation integration



New Social Compact – Serving Children *and* Elders



Move from Attitudes to Action

- Not divided by race, class

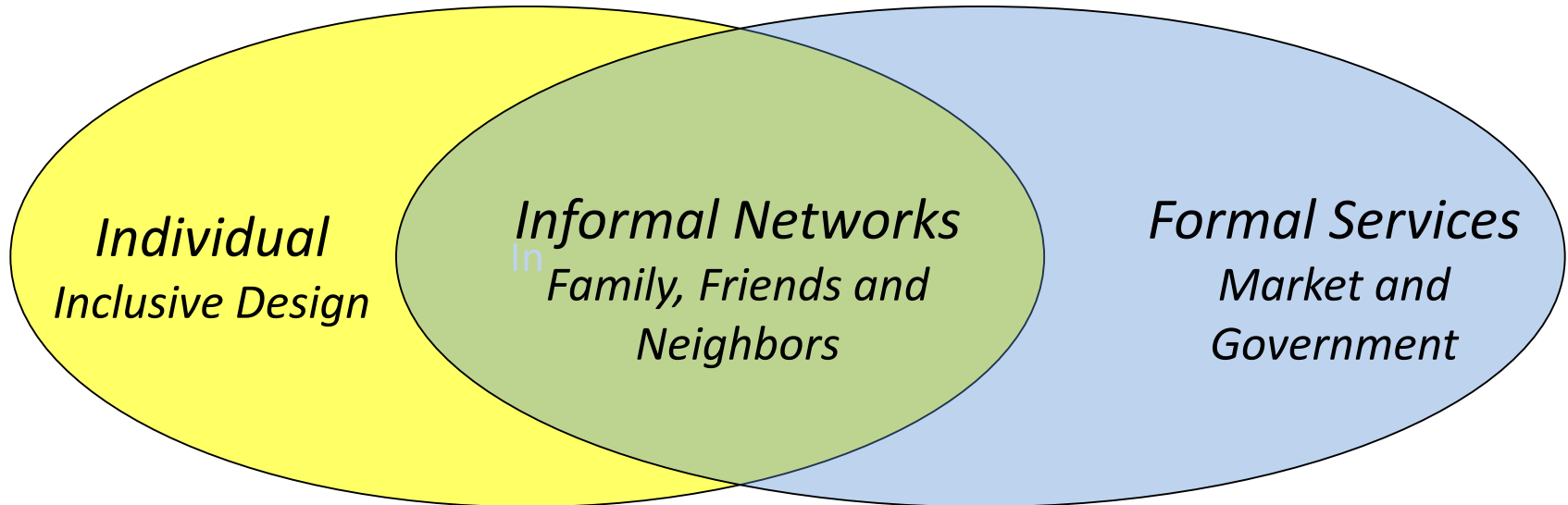
Attitude	Agree(%)
My community is not divided by race, class, or old-timer/newcomer divisions.	46%
Ethnic or cultural diversity has led to new approaches to planning or programming for all ages.	43%

- See Seniors and Children as Resources, not Burdens

Attitude	Agree(%)
When communities provide services for seniors and children, all community members benefit.	93%
Seniors are a resource for the community.	95%
Children are a resource for the community.	93%

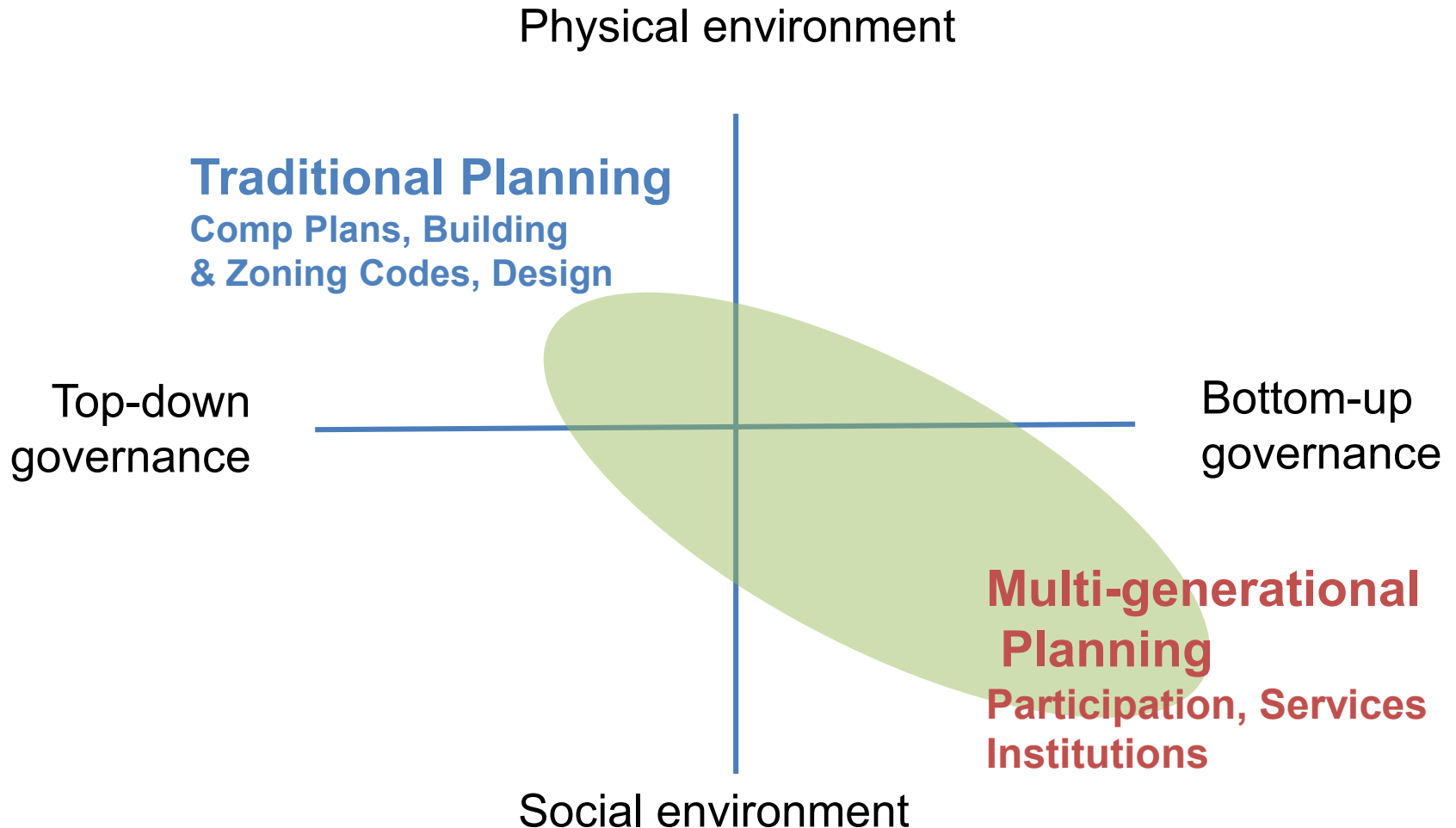
Bring Sharing to Scale

- Planning generates a market response
- (Maturing America Survey 2010, J. Aging & Health 2017)



- Planning creates opportunity to bring informal sharing to scale

Must Build New Institutional Partnerships



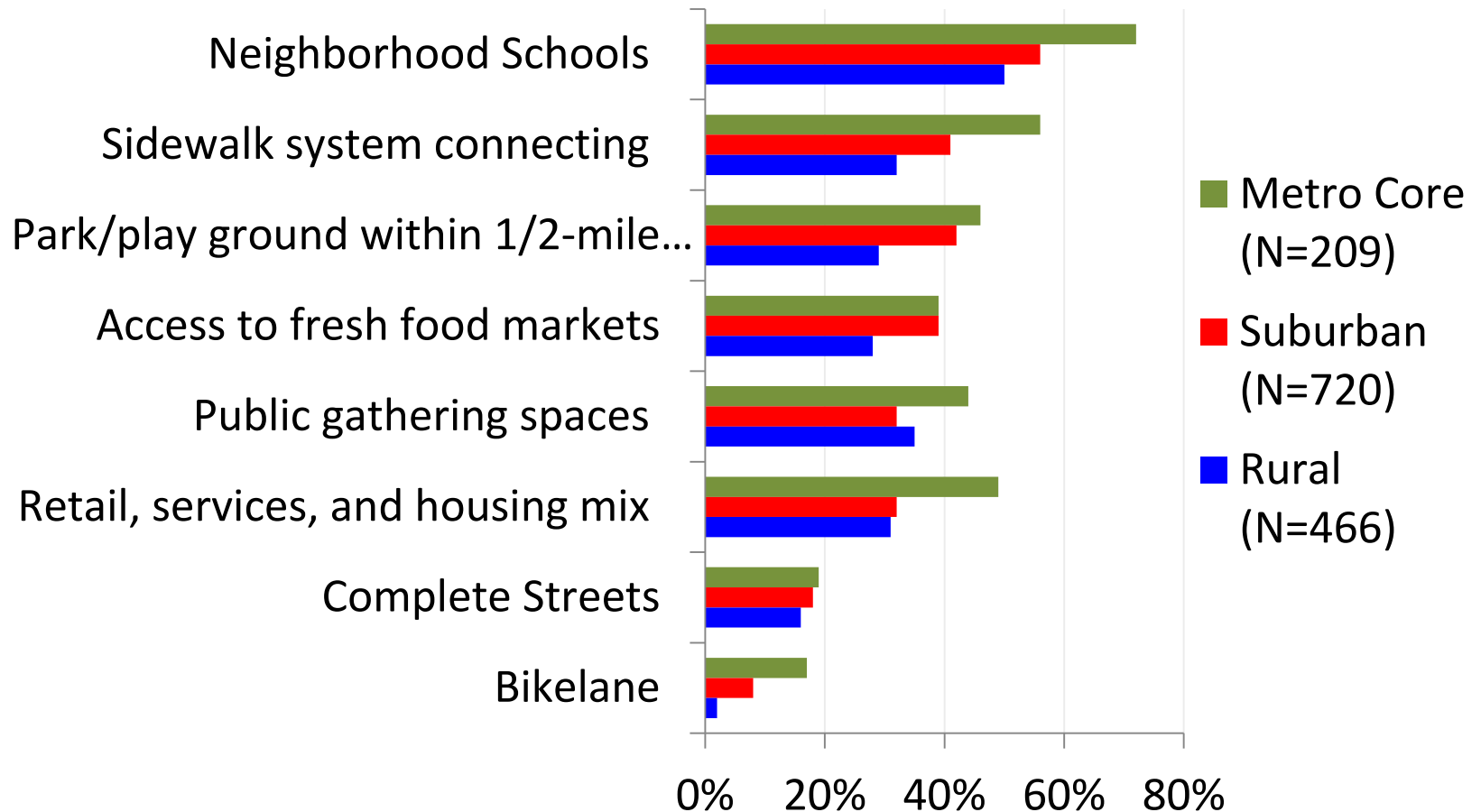
Are we including the needs of children and seniors in our plans?

	Emergency Plan	Comprehensive Plan	Economic Development Plan
Do You Have?	91%	77%	57%
Does Your Plan Specifically Address?			
Seniors	66%	53%	31%
Children/Youth	60%	53%	31%

Planning Across Generation Survey, 2013 (1,478 city managers)

Most US Communities Lack Good Design

Planning Across Generations Survey, 2013, 1478 city managers responding



Percent of community with more than a half of community covered

Poor design can
ameliorated by
good norms of use

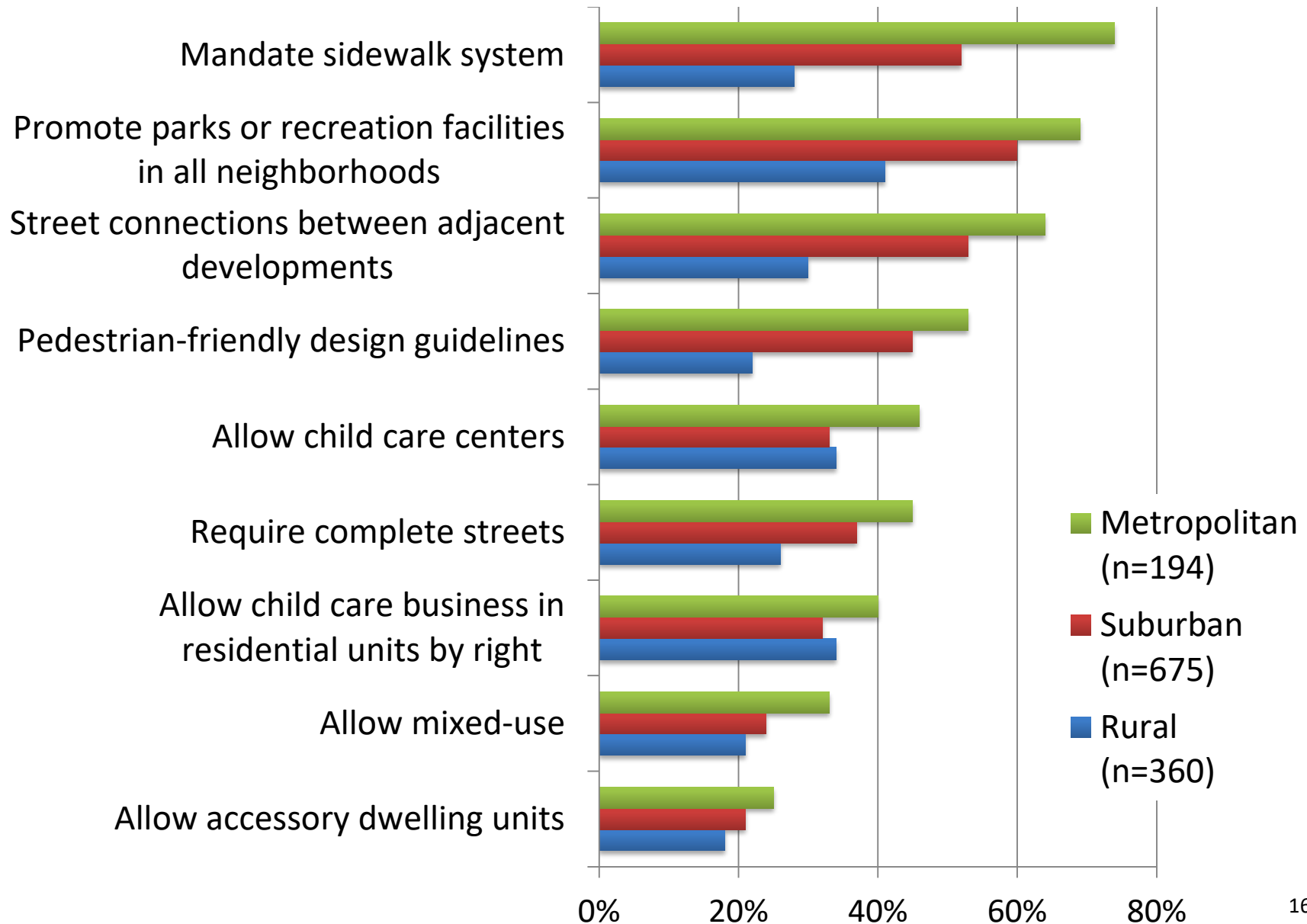


Pineta Sacchetti, Rome, Italy



More progress on Transportation than Housing in US

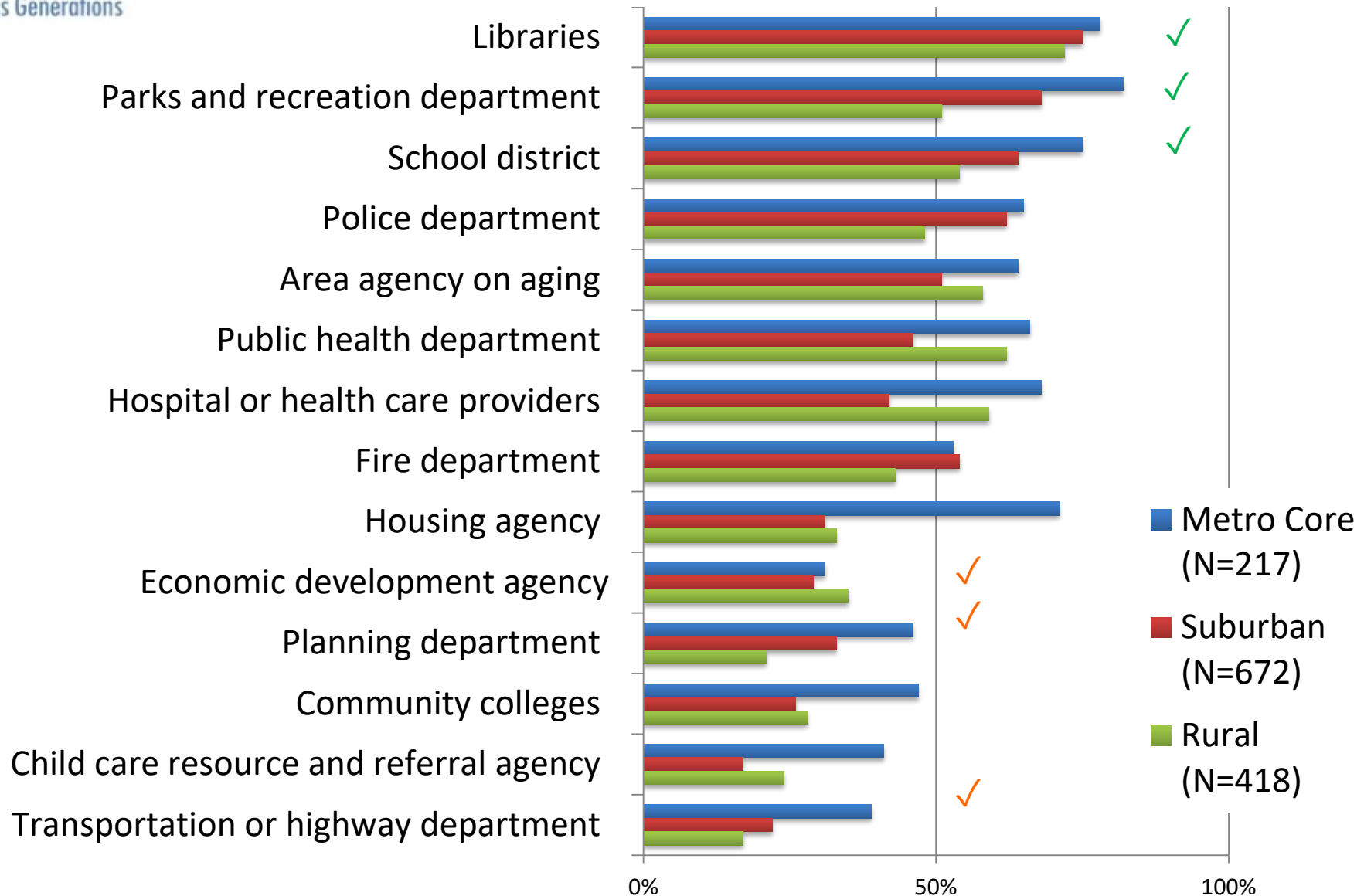
ICMA Planning Across Generation Survey, 2013 (1,478 city managers responding)





Cross Agency Partnerships in the US

Are any of the following engaged in cross-agency partnerships to serve children or seniors?

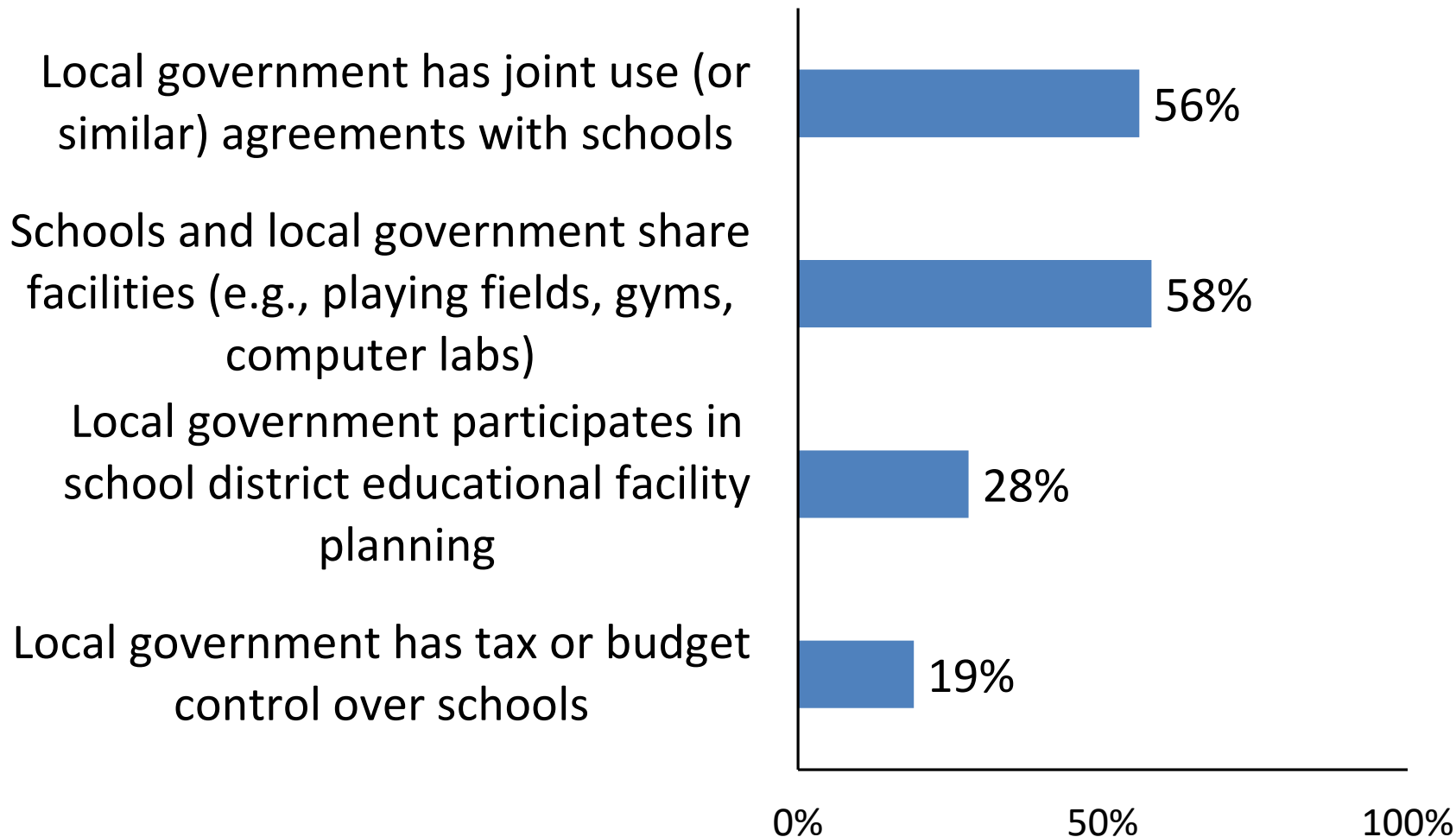


Planning Across Generations Survey, 2013, 1478 city managers responding

Libraries and Schools Support Inter-Generational Planning



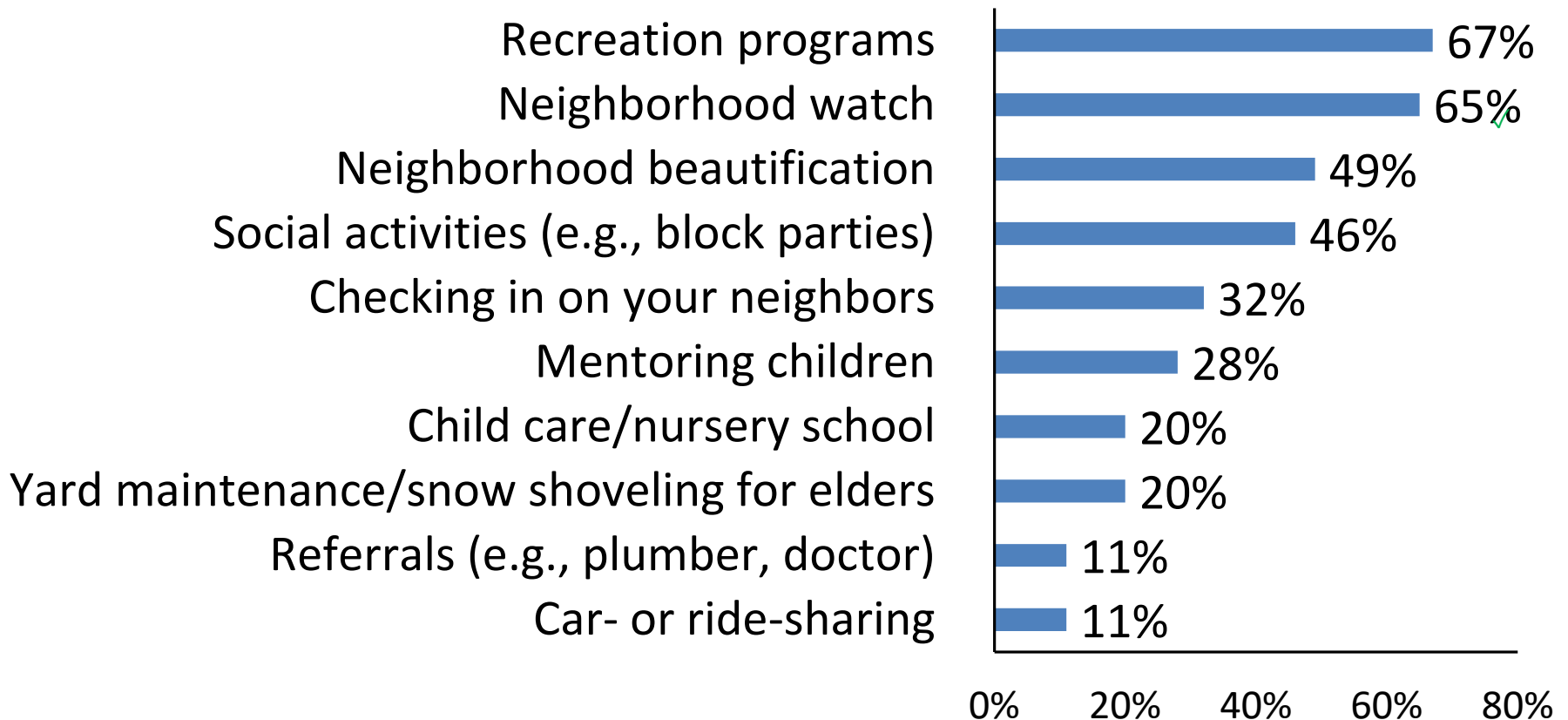
Joint Use with Schools



2013 Planning Across Generations Survey, N=1474 cites and counties

Informal Institutions and Norms Matter

- Informal sharing



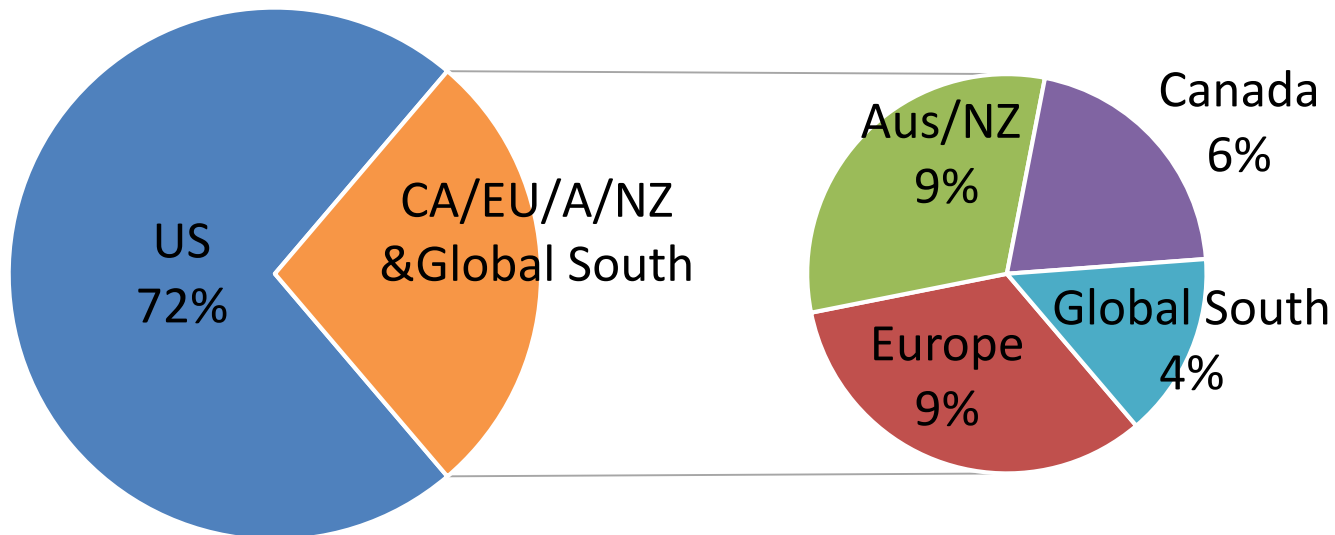
2013 Planning Across Generations Survey, N=1474 cites and counties



A Livable Communities for All Ages Approach

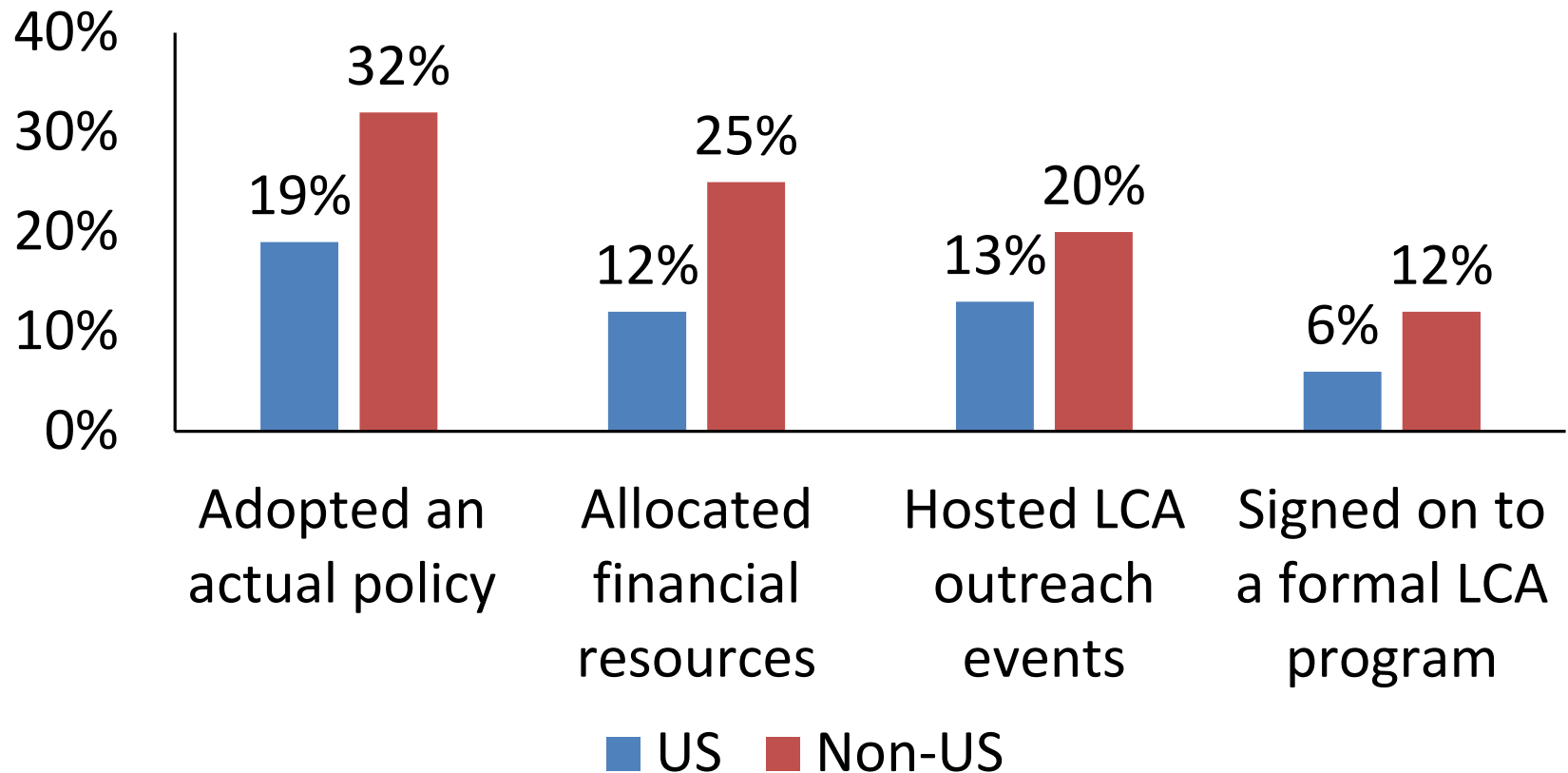
International Survey Fall 2017 AARP & Int'l Div of APA –
599 Planners Responded

“Livable Communities for All ages (LCA) are communities that ensure appropriate **physical infrastructures** (i.e. housing, transportation, built environment, access to healthy foods) and **social infrastructures** (i.e. health care, support services, engagement opportunities) for residents throughout an expanding life course. ” (Firestone, Keyes, and Greenhouse, 2017)



US vs International

Actions are different



Zhang, Xue, Warner, Mildred E. and Firestone, Stephanie 2019. "Overcoming Barriers to Livability for All Ages: Inclusivity Is the Key," *Urban Planning*

US vs International

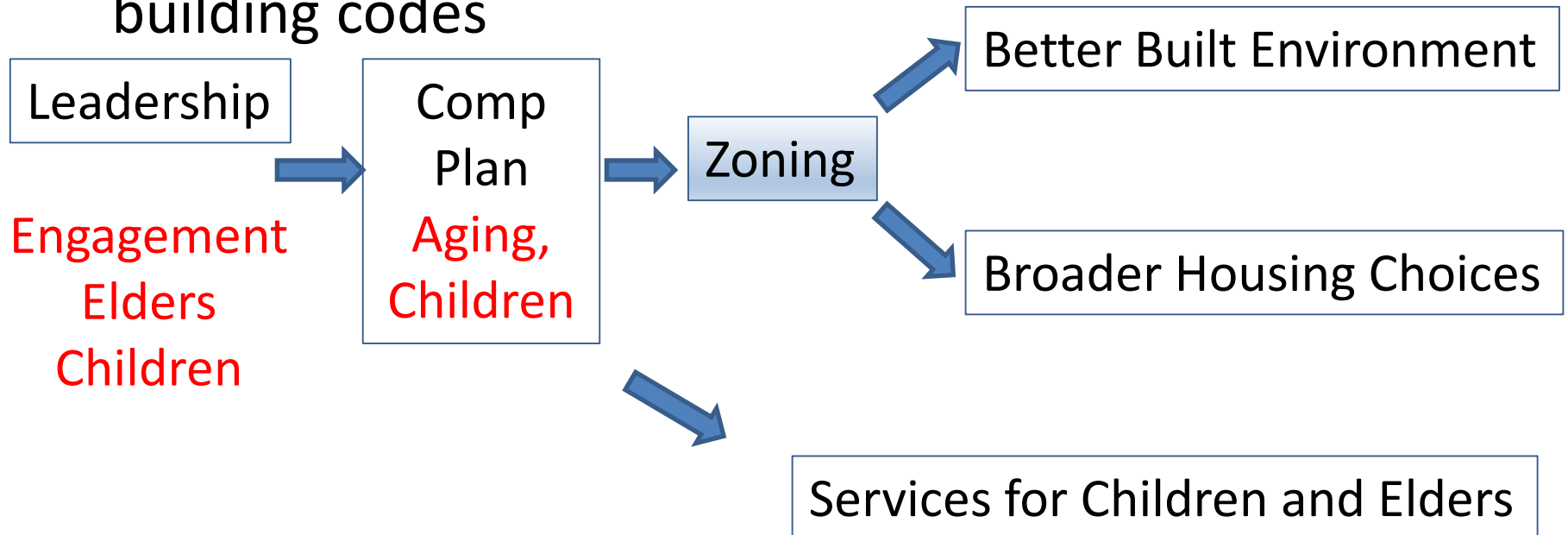
Motivations and Barriers are different

- US: external motivation, business motivation
- Barriers don't hold back action
- Knowledge barrier only in rural US

Zhang, Xue, Warner, Mildred E. and Firestone, Stephanie 2019. "Overcoming Barriers to Livability for All Ages: Inclusivity Is the Key, " *Urban Planning*

What Leads to Change?

- **Participation** of elders and families with children
- **Community Leadership** – elected officials, developers, planning and zoning board
- **Planning** – comprehensive planning and zoning and building codes



Warner, M. E., & Zhang, X. (2019). Planning communities for all ages. *Journal of Planning Education and Research*.

We can create child- and age-friendly communities at the same time!

- Older and denser community do more action
- Professionalism leads to more action, but participation has a greater impact
- Attitudes are not motivators or barriers
- Safety and funding pressures matter

Warner, M. E., & Zhang, X. (2019). Planning communities for all ages. *Journal of Planning Education and Research*.



RESOURCES

Available at

www.mildredwarner.org/planning/generations

US Articles

- Warner, Homsy and Morken 2017. “Planning for Aging: Stimulating a Market and Government Response in Place,” *Journal of Planning, Education and Research*.
- Warner, Xu and Morken. 2017. “Differences in Availability of Community Health-Related Service Provision for Seniors,” *Journal of Aging and Health*.
- Zhang, Warner, and Firestone 2019. “Overcoming Barriers to Livability for All Ages: Inclusivity Is the Key,” *Urban Planning*.
- Warner and Zhang, 2019. “Planning Communities for All Ages,” *Journal of Planning Education and Research*.

Contact:

www.mildredwarner.org

Mildred Warner mwarner@cornell.edu

Funding provided by the USDA National Institute for Food and Agriculture

Take the survey!
<http://icma.org/PlanForAllAges>





Livable Communities and the AARP Community Challenge Grant

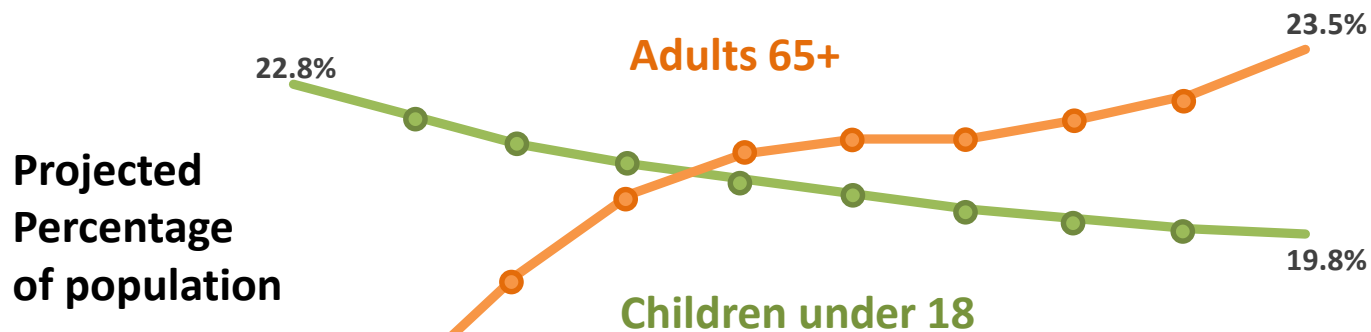
What is a Livable Community?

A livable community is one that is safe and secure, has affordable and appropriate housing and transportation options, and offers supportive community features and services. Once in place, those resources enhance personal independence; allow residents to age in place; and foster residents' engagement in the community's civic, economic, and social life.

— AARP Policy Book, Chapter 9



For the first time in U.S. History Older People are Projected to Outnumber Children by 2035

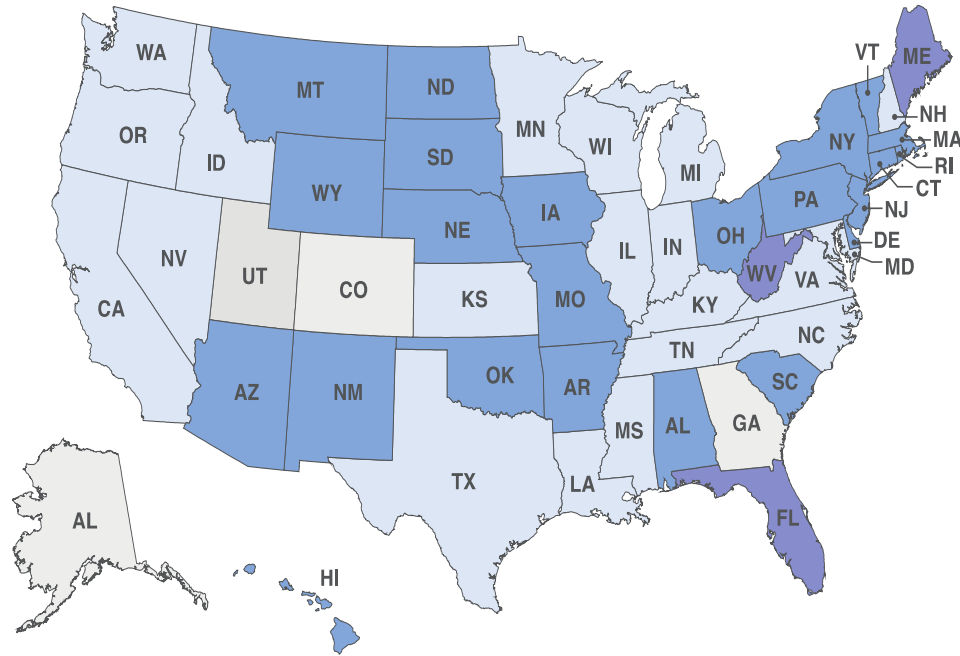


Median age will grow from 38 today to 43 in 2060

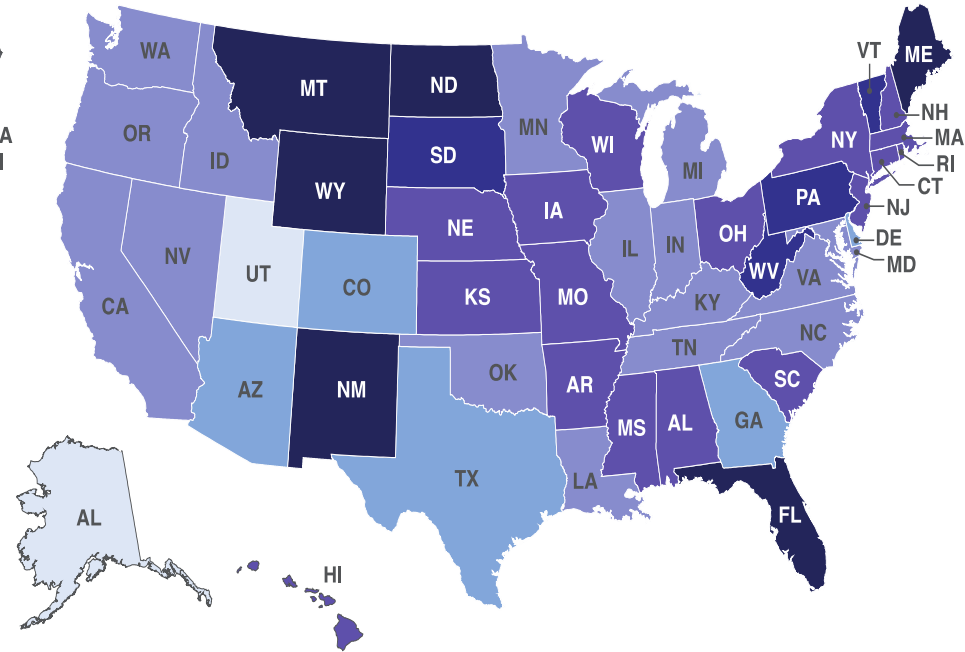


America is Aging

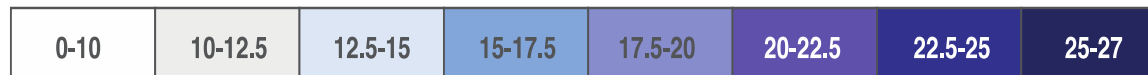
2015



2030



PERCENT OF POPULATION AGE 65+



AARP
Real Possibilities

Source: US Census

What is an Age-Friendly Community?

An age-friendly community is one that is free from physical and social barriers and supported by policies, systems, services, products and technologies that:

- promote health and build and maintain physical and mental capacity across the life course; and
- enable people, even when experiencing capacity loss, to continue to do the things they value.

Source: <https://extranet.who.int/agefriendlyworld/age-friendly-practices/>



AARP
Real Possibilities

Today's Older Adults Want to Stay in Their Community

77%

of adults ages 50+ agree or strongly agree with the statement: "I would like to remain in my community as long as possible."

*"People of all generations are deeply attached to the community where they live and want it to be a great place to live, work, play and do business."
- Nancy LeaMond, AARP EVP, Chief Advocacy and Engagement Officer*



AARP
Real Possibilities

Source: 2018 AARP Home and Community Preferences Survey: A National Survey of Adults Age 18+

Community Challenge Grants



AARP COMMUNITY CHALLENGE

Grants to make communities livable
for people of all ages

aarp.org/CommunityChallenge



AARP
Real Possibilities

The AARP Community Challenge Grant



AARP
Real Possibilities

AARP Community Challenge Grants

AARP knows it takes time to build communities but we also believe that quick-action can spark longer term progress.

In 2017, AARP invested \$780,000 in quick-action projects.

In 2018, AARP invested \$1.3 million in quick-action projects.

In 2019, winners will be announced on July 17th.

In 2020, will your project be funded?



AARP Community Challenge Grants

What projects are funded? Those that...

- Demonstrate the tangible value of “Smart Cities”
- Deliver a range of transportation and connectivity options through permanent or temporary solutions
- Create or improve vibrant public places through permanent or temporary solutions
- Support the availability of a range of housing through permanent or temporary solutions
- And other innovative approaches to improving the community



What makes a community a great place to live?



The 8 Domains of Livability

City Heights: Open Spaces & Social Participation



AARP
Real Possibilities

Chula Vista: Transportation



AARP
Real Possibilities

Florence Fang Community Garden: Open Spaces



AARP
Real Possibilities

West Sacramento: Transportation



AARP
Real Possibilities

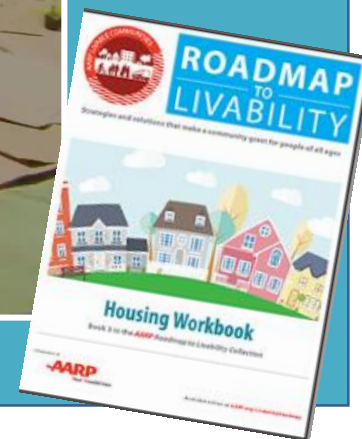
Walk Long Beach: Social Participation & Health



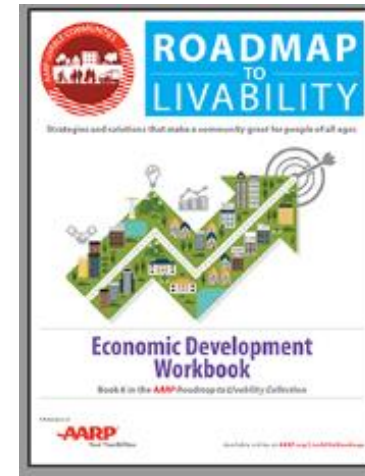
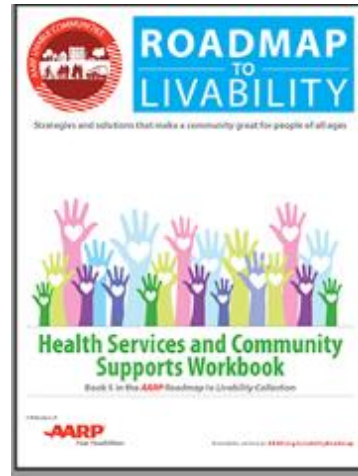
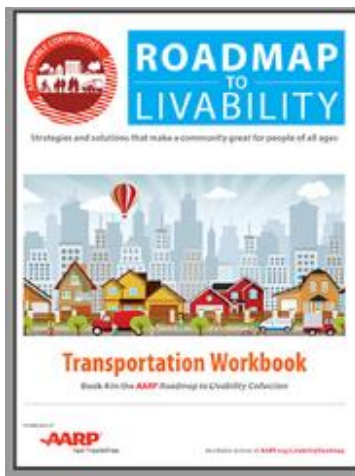
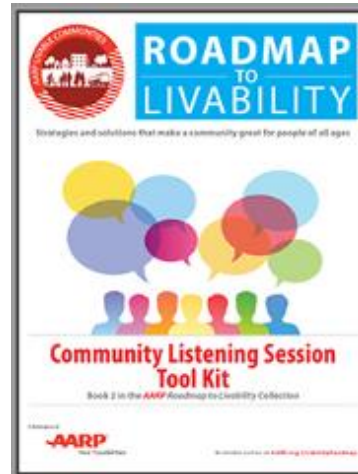
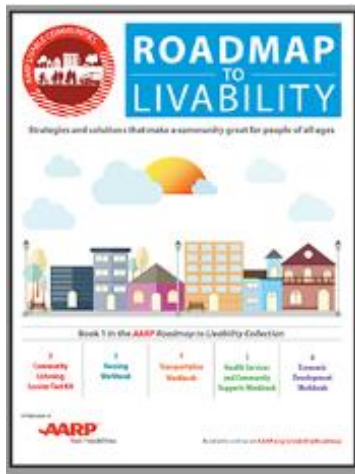
AARP
Real Possibilities

Housing: Moving Forward

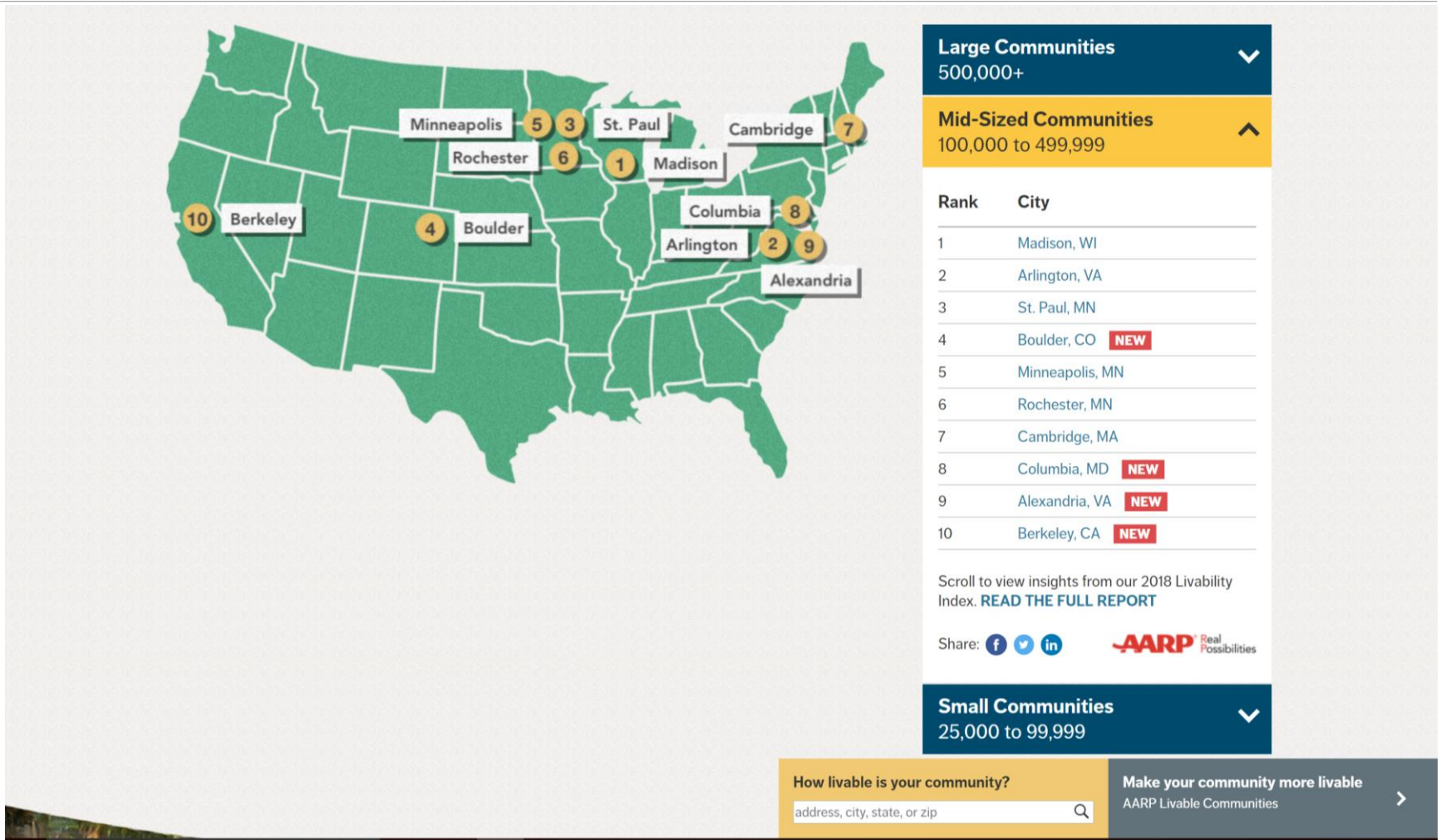
Housing



Roadmap to Livability



AARP Livability Index



AARP
Real Possibilities

<https://livabilityindex.aarp.org/>




AARP
Real Possibilities

Visit us on the web at:
aarp.org/livable


Subscribe to our e-Newsletter at:
aarp.org/livable-subscribe

We hope to see your
application in 2020!

February 7, 2018 [View Online](#)


AARP Real Possibilities **Livable Communities Newsletter** 

[Home Page](#) | [About Us](#) | [Tool Kits & Resources](#) | [A-Z Archives](#)




GrandPals Are a Great Idea
A partnership between Princeton, New Jersey, schools and a senior center benefits older people and very young pupils.

[LEARN HOW IT WORKS](#)



Trading Time For a Tax Break
Older homeowners in Medford, Massachusetts, lower their property tax bills by helping City Hall.

[AND LEARN HOW THAT WORKS](#)

Livability News & Notes 





Why Businesses Misunderstand Old People — In this excerpt from his latest book, *The Longevity Economy*, MIT AgeLab director Joseph F. Coughlin declares: "Companies that treat older adults solely as needy and leisure-hungry will fare poorly." Source: [The Atlantic](#) >

When Old News is Good News — A reporter assigned to write about the lives of six New Yorkers age 85 and older says, "No work I have ever done has brought me as much joy and hope, or changed my outlook on life as profoundly." Source: [The New York Times](#) >

A Conversation With Dr. Atul Gawande — Register now for a February 16 webinar with the famed surgeon, public health researcher, New Yorker writer and bestselling author of *Being Mortal: Medicine and What Matters in the End*. Source: [Grantmakers in Aging](#) >

The **Intersections: Creating Culturally Complete Streets Conference** brings together planners, artists, public health advocates and others working to create safe streets that reflect the unique character of their communities. It'll be happening in Nashville, April 3 and 4. [Learn More and Register](#)

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footer



The Local University as an Age-Friendly Community



Caroline Cicero, PhD, MSW, MPL

Instructional Associate Professor

Director, USC Age-Friendly University Initiative

Website: agefriendly.usc.edu; Twitter: @age_usc

Facebook and Instagram: @USCAgeFriendly

LinkedIn: USC Age-Friendly University Initiative

#USCAgeFriendly #AgeFriendlyLA



Age-friendly
University
Global Network



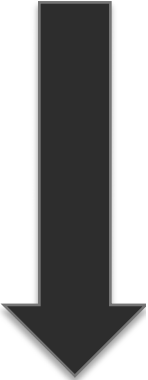
USC Leonard Davis
School of Gerontology



USC

**AGE-FRIENDLY UNIVERSITY
INITIATIVE**

Seeing Aging Globally to Locally

- World Health Organization's Age-Friendly Cities
 - AARP Livable Communities: 320+ Cities in USA
 - California Master Plan on Aging in Legislature
 - Los Angeles County Feasibility Study in Progress
 - Purposeful Aging LA/Mayor Executive Directive
 - Age-Friendly Universities: USC, UCLA, CSULB
- 



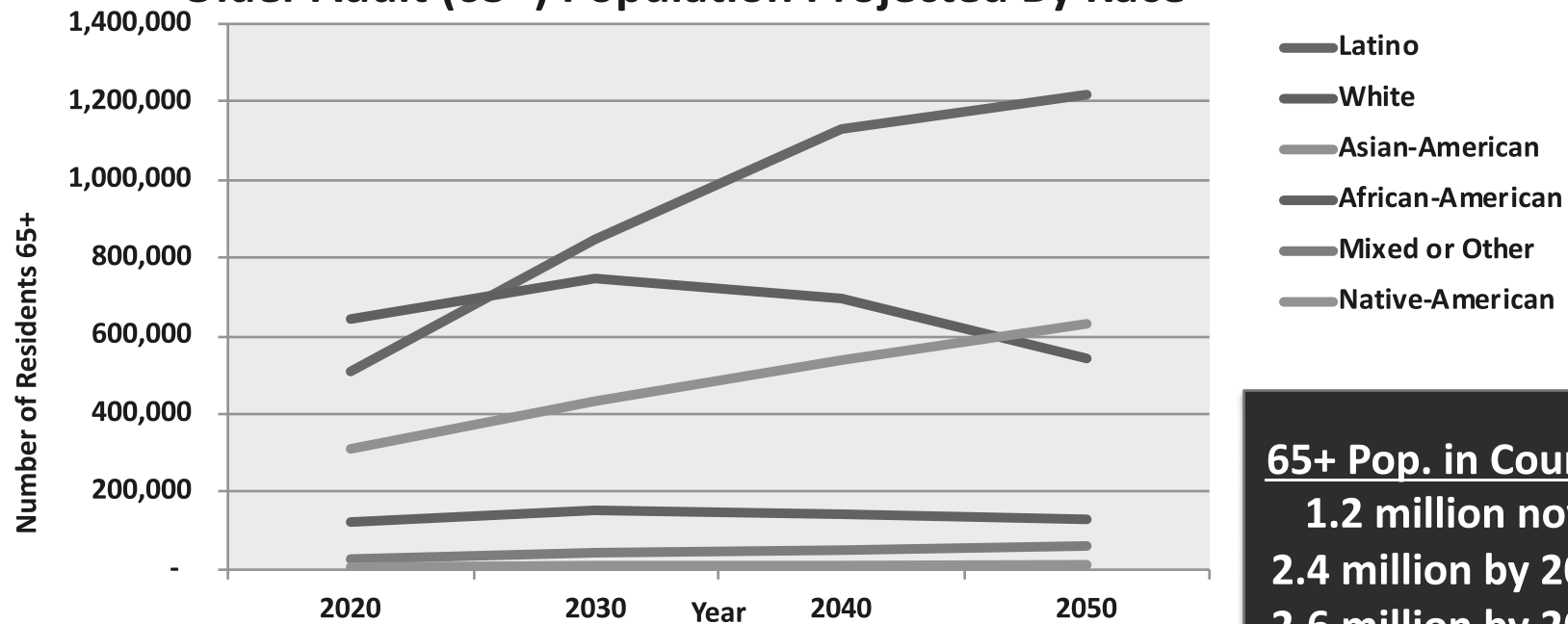
USC

AGE-FRIENDLY UNIVERSITY
INITIATIVE





County of Los Angeles Older Adult (65+) Population Projected By Race



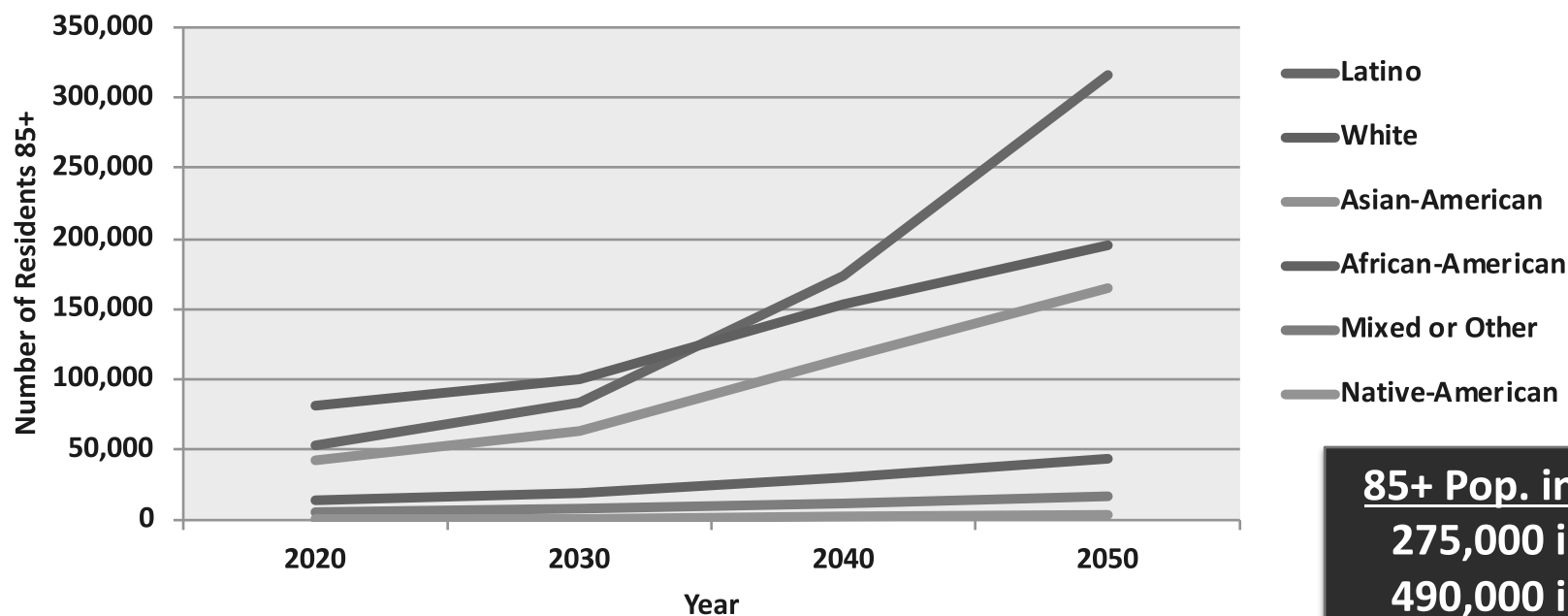
Source: Author's Calculations Based on US Census and Department of Finance Projections.

65+ Pop. in County:
1.2 million now
2.4 million by 2040
2.6 million by 2050

How Many Older Adults (65+) Live in the County of Los Angeles?

County of Los Angeles

Oldest Old (85+) Population Projected By Race



Source: Author's Calculations Based on US Census and Department of Finance Projections.

85+ Pop. in County
275,000 in 2030
490,000 in 2040
740,000 in 2050

How Many of the Oldest Old (85+) Live in the County of Los Angeles?

USC Age-Friendly University Collaboration



Age-friendly
University
Global Network



USC Leonard Davis
School of Gerontology

University of Southern California

Age-Friendly Universities



- Started at Dublin City University
- A Growing Global Network
- Universities Commit to 10 Principles



Age-friendly
University
Global Network

What are the 10 AFU principles?

1. To encourage the participation of older adults in all the **core activities** of the university, including educational and research programs.
2. To promote personal and career development in the second half of life and to support those who wish to pursue **second careers**.
3. To recognize the **range of educational needs** of older adults (from those who were early school-leavers through to those who wish to pursue Master's or PhD qualifications).
4. To promote **intergenerational learning** to facilitate the reciprocal sharing of expertise between learners of all ages.
5. To widen access to **online educational opportunities** for older adults to ensure a diversity of routes to participation.
6. To ensure that the university's **research agenda** is informed by the needs of an aging society and to promote public discourse on how higher education can better respond to the varied interests and needs of older adults.
7. To increase the understanding of students of the **longevity dividend** and the increasing complexity and richness that aging brings to our society.
8. To enhance access for older adults to the university's range of **health and wellness** programs and its **arts and cultural activities**.
9. To engage actively with the university's own **retired community**.
10. To ensure regular **dialogue** with organizations representing the interests of the aging population.

Author: Dublin City University





What is USC Age-Friendly University Initiative?



USC Leonard Davis
School of Gerontology

University of Southern California

An Interdisciplinary Working Group

- Collaboration of Faculty, Staff, Students, and Alumni seeking a more Age-Friendly Community
- Gerontology, Public Policy, Social Work, Medicine, Public Health , Spatial Sciences, Alumni Affairs, Experiential Education, Accessibility, Emeriti Center, Admissions, Transportation, Events. . . .

What Groups Do We Address?



USC Leonard Davis
School of Gerontology

University of Southern California

- **Students:** Undergrad, Graduate, Online
- **Employees** who are aging; Caregiver support
- **Retirees:** Many stay living in Los Angeles area
- **Alumni:** Half Century & Encore Trojans, Families
- **Community** engagement around the USC Campus
- **Research** in lifespan health, Alzheimer's, housing, social services, homelessness, public policy, etc..



USC

AGE-FRIENDLY UNIVERSITY
INITIATIVE

Older Students on our Campuses



2500 students are 40+

10% of all graduate students are 40+

Many online and returning students



Alfonso Gonzales



USC

**AGE-FRIENDLY UNIVERSITY
INITIATIVE**

Engaging USC Students across our Campuses:



- Workforce Development—grads and undergrads
- Experiential Education for students in all majors
- Returning and Online Students
- Classes in Gerontology, but aging in curriculum across our campuses; Life Skills, Retirement Plans

USC Leonard Davis
School of Gerontology



University of Southern California

Alumni



- Alumni: 119,000 are 46+ and 12,300 are 72+
- And Spouses of Alumni
- Half Century Trojans
 - Going Back to College Day
 - Speaker Series
- Encore Trojans



Photo credit Daily Trojan



USC

AGE-FRIENDLY UNIVERSITY
INITIATIVE

Current Employees



- Half of USC Faculty are 50+
- 30% of USC Staff are 50+
(not including hospital staff)



Dramatic Arts Professor Velina Hasu Houston is spearheading a new program to reach out to older adults in the community.

Emeriti Center

Colleagues for Life



USC University of
Southern California

Retired Employees



- USC Emeriti Center has more than 3,000 retired faculty and staff in its database, with 90% of them living in California
- At least 1,200 retired faculty and staff live in LA County



Calvin Lau photo

Emeriti Center

Colleagues for Life



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Why do Retired Employees Return to Campus?



- Volunteer
- Return to teach/research/mentor/admin
- Attend USC Events
- Participate in research
- Attend committee meetings
- Support students & scholarships
- Many are patients of our professional schools



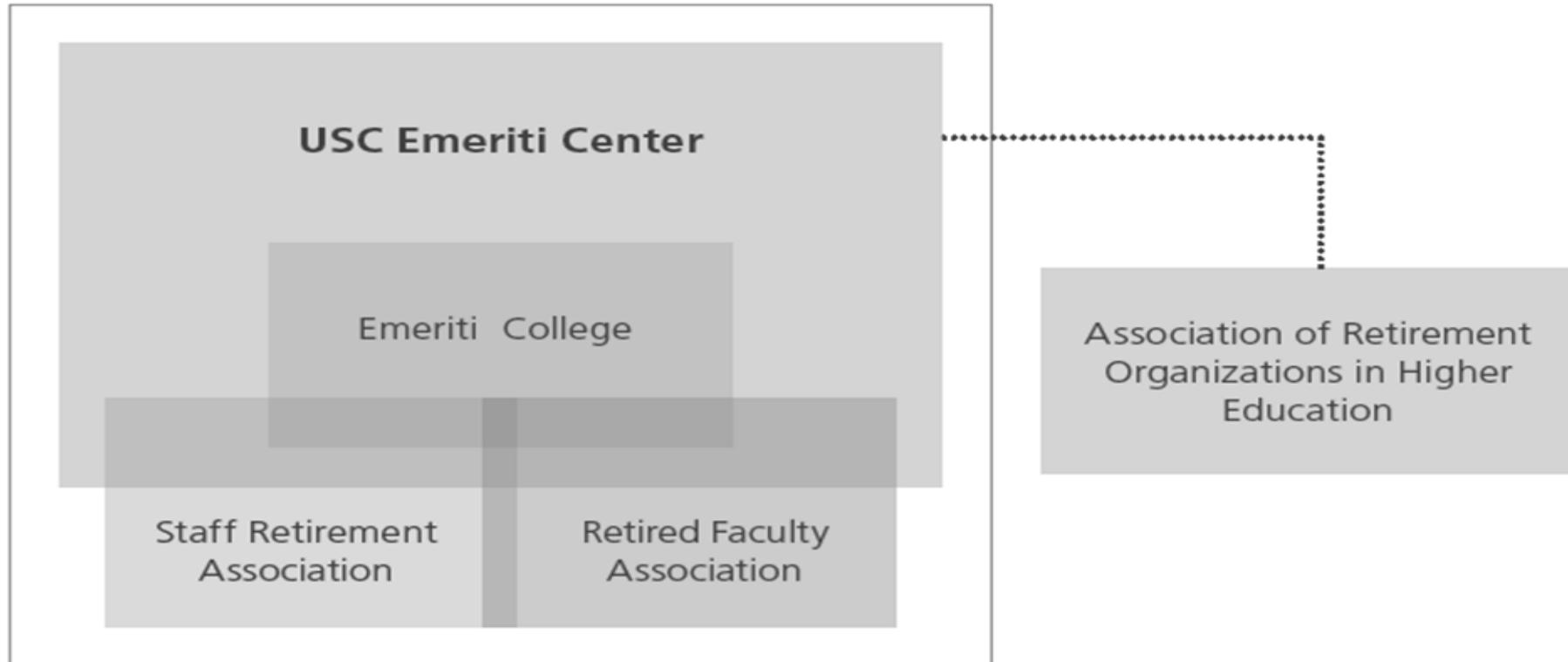
Calvin Lau photo



USC Emeriti Center



UNIVERSITY OF SOUTHERN CALIFORNIA





Examples of Intergenerational Learning

Trojan Global Intergenerational Friends

(TGIF) is a casual mentoring initiative linking retired and current faculty and staff with USC international students for friendship, support and sharing cultures.

USC has the largest population of international students of all U.S. universities





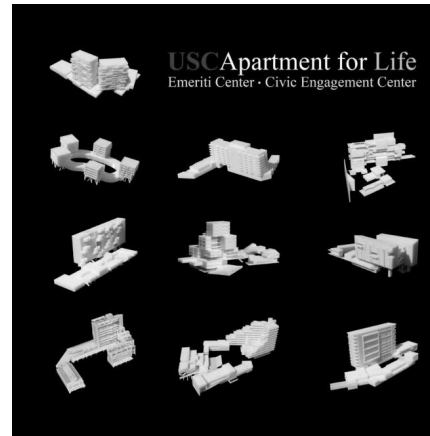
Students and retirees attend distinguished lectures followed by intergenerational Q & A



Retired faculty support first generation students who are Caldwell Scholars



Students and retirees teach each other in an iPad class



Architecture students designed senior housing projects for their class and met with retiree consultants



USC Emeriti Center



Students, parents, grandparents discuss their thoughts about the Japanese internment camps

Intergenerational, interdisciplinary, multicultural learning and social exchanges



Grad students, faculty, staff and retirees meet for a free dinner and discussion about international affairs hosted by two faculty masters.



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<http://emeriti.usc.edu>



Physical Therapy doctoral students and faculty teach concurrent PT workshops for retirees every semester



Retirees also serve as research subjects, Mindful Aging panelists and mentors for student veterans



Pharmacy doctoral students meet with retirees one on one to determine their Medicare D plans to save them money and discover any harmful drug interactions



USC

**AGE-FRIENDLY UNIVERSITY
INITIATIVE**

What About our Employees Transitioning to Retirement?



- Options for transitions
- How to prepare
- Whom to contact
- Perceptions of retirement





Other Visitors to Campus



- Families of Students and Employees
- Sports and Events
- Neighbors
- Tours
- Research participants
- 2028 Olympics!

How can we include
and accommodate
them?



What are Challenges?



- Physical: Accommodations for disabilities including mobility, hearing loss and vision difficulties ----- Commencement is a challenge
- Social: Lack of awareness of needs of elders on campus or how they can contribute
- Ageism is pervasive in society



Experiential Education



Many of our professional schools offer work with older adults in community as part of their training.

Off Campus Partnerships in works for undergrads who may be majoring in any subject area.

Special Events and Efforts



Educate our Campuses and the Public about Age,
Ageism, Caregiving, Life Skills, Benefits of
Intergenerational Exchange

Collaboration with Off Campus Partners



Age is Now Part of USC's Diversity Efforts



USC Diversity, Equity and Inclusion Week



Age-Friendly Univ ran two sessions for DEI Week in January, 2019. One working with older students and one on working with older staff, faculty, retirees, and others who visit campus.

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CARE TO LAUGH

A DOCUMENTARY FOLLOWING JESUS TREJO AS HE PURSUES HIS DREAM OF COMEDY WHILE CARING FOR HIS PARENTS.

Tuesday, Feb 5, 4:00
Ray Stark Theatre
George Lucas Building (108)

AARP
Family Caregiving™

SOUTH BAY **FILM+
MUSIC**
FESTIVAL

PREJUDICE
AGAINST EACH



THIS CHAIR ROCKS
A MANIFESTO AGAINST AGEISM

Tweets 5,500 Following 555 Followers 4,014 Likes 1,861 Lists 1

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Ashton Applewhite
@thischairrocks Follows you

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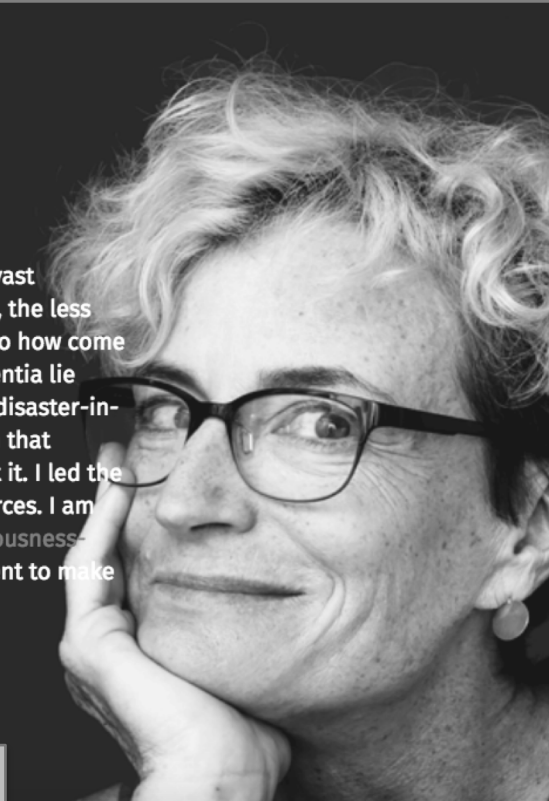
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This Chair Rocks

People are happiest at the beginnings and the ends of their lives. The vast majority of Americans over 65 live independently. The older people get, the less afraid they are of dying. Aging is a natural, powerful, lifelong process. So how come so many of us unthinkingly assume that depression, diapers, and dementia lie ahead? That the 20th century's astonishing leap in life expectancy is a disaster-in-the making? Underlying all the hand-wringing is ageism: discrimination that sidelines and silences older people. So I've written a [book](#). I [blog](#) about it. I led the team that developed [Old School](#), a clearinghouse of anti-ageism resources. I am the voice of [Yo, Is This Ageist?](#) (Go ahead, ask me.) I've written a [consciousness-raising booklet](#). And I [speak](#) widely. All tools to help catalyze a movement to make discrimination on the basis of age as unacceptable as any other kind.

Watch my TED Talk!



USC Leonard Davis
School of Gerontology

April 4, 6:00
Gero Auditorium

University of Southern California



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USC Age-Friendly University Initiative

@age_usc

Member of Age-Friendly Univ Global Network. Partner of Purposeful Aging LA. Leader in Lifespan Health & Training a Geriatric Work Force. #FightOn against Ageism

Los Angeles, CA

gero.usc.edu/agefriendly

Joined October 2018

26 Photos and videos



Tweets Tweets & replies Media

USC Age-Friendly University Initiative @age_usc · 17h
Age-Friendly University Global Network Principle #9: To engage actively with the university's own retired community. @USC @USCAumni @USCEmeriti @gyokurogirl @USC_CWFL #USCAgeFriendly #AgeFriendlyLA @LADeptofAging @LauraTrejo59 @agefriendlydcu @UCLA @CSULB #endageism #usc

1 3

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USC @USC · 17h
Research from @USC_SSI found that 33 percent of Americans are getting 6 or less hours of sleep.

It's almost the weekend! Turn off the gadgets and get a good night's sleep!



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#AERA19
3,877 Tweets

Paul Rudd
Paul Rudd is now 50 years old



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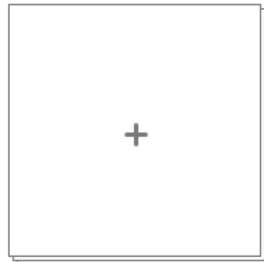
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20 Photos

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USC Age-Friendly Univ Initiative seeks an age-friendly world for Older Students, Alumni, Retirees, Employees, & Community. #agefriendly #endageism
agefriendly.usc.edu

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Website: agefriendly.usc.edu



Twitter: @age_usc

#USCAgeFriendly
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Facebook and Instagram: @USCAgeFriendly

LinkedIn: USC Age-Friendly University Initiative



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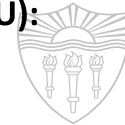
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USC Leonard Davis
School of Gerontology

University of Southern California

Mildred Warner

Cornell University

mwarner@cornell.edu

<http://icma.org/PlanForAllAges>



Fred Buzo

Associate State Director

AARP California

fbuzo@aarp.org

Caroline Cicero

USC Leonard Davis School of Gerontology

Director, USC Age Friendly University Initiative

cicero@usc.edu

Created and Organized by:

Ramona Mullahey

ramona.mullahey@hud.gov

USC Leonard Davis
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University of Southern California